



Alleyn's School

Safeguarding (formerly Child Protection) Policy Statement

Alleyn's School has a duty of care to all its pupils which, since the passing of The Children Act (1989), 1996 Education Act, the 2002 Education Act, and the document 'Working together to Safeguard Children' 2006 has been brought more sharply into focus than formerly.

The legislation places on us a duty to **safeguard** and **promote** the welfare of our pupils. The term 'welfare' is taken to embrace health, happiness, development (physical, intellectual, social and behavioural), and protection from risk of suffering physical harm. The Acts include areas of pastoral care both during the school day and during out-of-school activities including trips during the holidays. Checking procedures are laid down for the appointment of all staff who have significant contact with pupils, teaching and non-teaching, permanent or temporary, full- or part-time.

The School has put in place safe recruitment procedures for all staff and has updated these in light of legislative requirements. All staff are checked for their suitability to work with children through the Criminal Records Bureau at the Enhanced level. It should be noted that the School is required by statute to report to the Secretary of State any person whose services are no longer required because they have been considered unsuitable to work with children.

The nominated School Governor with Safeguarding (Child Protection) responsibility, Mrs A Brownbill, will monitor and review annually the implementation of this policy and instruct the Headmaster on areas identified for further attention. Any deficiencies or weaknesses highlighted will be corrected with immediate effect.

When considering Safeguarding issues, regard should also be taken to linked Alleyn's School policies: Anti-Bullying; Equal Opportunities; Educational Off-site Visits Guidance; Health and Safety Guidance; Rewards and Sanctions; School Code of Conduct.

Alleyn's School fully recognises the contribution it can make to protect children and support pupils in the School. There are three main elements to our Safeguarding Policy:-

- a) Prevention (e.g. positive School atmosphere, teaching and pastoral support to pupils)
- b) Protection (by following agreed procedures, ensuring staff are trained and supported to respond appropriately and sensitively to Safeguarding concerns)
- c) Support (given to pupils and staff and to children who may have been abused)

The Headmaster has appointed Mr David Morton (Assistant Head and Head of Middle School) as the Designated Person (formerly Child Protection Officer), the link with the Local Authority and Governing Body in matters relating to Safeguarding and he will supply information as necessary. The Designated Person will ensure that he attends regular training courses relevant to his role.

The School seeks to act as best it can to protect all pupils in its care. Whilst the School is **not** an investigation or intervention agency, it does recognise that it may have an important role to play in the recognition and referral stage of child abuse. Teachers and non-teaching staff at Alleyn's are particularly well placed to observe outward signs of abuse, changes in behaviour or failure to develop, by virtue of their day-to-day contact with children. All adults working with children have a responsibility to protect children.

Where any member of staff suspects that a pupil is being abused or has a disclosure of such abuse made by the pupil to him/her, then that member of staff **should act by reporting the matter immediately to the relevant sectional Head of School and David Morton (in his capacity as the Designated Person)**.

The Safeguarding Policy will be made available in extract to all pupils and parents on the School website and in full to parents on request. The full version is also available internally on teacherpool.

September 2010