

EQUAL OPPORTUNITIES MONITORING FORM

We are committed to ensuring that all applicants are treated fairly regardless of race, gender, disability, age, sexual orientation, religion or belief. We therefore welcome applications from all sections of the community.

To help us monitor our performance, we ask you to complete all relevant parts of this page. This information is confidential and used solely for monitoring purposes. **Completion of this form is optional.**

We separate this page on receipt of your application form before we consider your application.

The information recorded on this form will not be shown to the selection panel and is only accessible to members of the HR Department.

For unsuccessful applicants this document will be destroyed after six months, but will be retained for the successful applicant(s).

Vacancy applied for

Ethnic Origin

I describe my ethnic origin as:

Asian or Asian British

- Bangladeshi
- Indian
- Pakistani
- Other Asian

Black or Black British

- Black African
- Black Caribbean
- Other Black

Chinese or Other Ethnic Group

- Chinese
- Other Ethnic Group

Mixed

- White and Black Caribbean
- White and Black African
- White and Asian
- Other Mixed

White

- British
- Irish
- Irish Travelling Community
- Other White

- Other
Please Specify

- Prefer not to say

Gender

- Female
- Non-Binary
- Transsexual
- Other
Please Specify

- Intersex
- Queer

- Male
- Transgender

- Prefer not to say

Sexual Orientation

- Asexual
- Gay Man
- Queer
- Other
Please Specify

- Bisexual
- Gay Woman / Lesbian

- Fluid Sexuality
- Heterosexual/Straight

- Prefer not to say

Belief

- Agnostic
- Christian
- Jewish
- Other
Please Specify

- Atheist
- Hindu
- Muslim

- Buddhist
- Humanist
- Sikh
- Prefer not to say



Disability

Do you have a disability as defined by the Disability Discrimination Act 1995?

Yes

No

Prefer not to say

If 'yes', please give brief details of the effects of your disability on your day-to-day activities, and any other information that you feel would help us to accommodate your needs and thus meet our obligations under the Disability Discrimination Act 1995. A disability in no way precludes you from consideration for a position and the School wishes to assist and support applicants with a disability through the recruitment process.

CONFIDENTIAL INFORMATION FOR A DBS CHECK

Full name

Date of birth

Please note:

- This information will only be used to confirm identity and to process a DBS or List 99 check
- It will **not** be used as part of the selection process